

WHEELABRATOR

PARADE





Our cooperation with local schools

Education has always been given a high priority at Wheelabrator.

We cooperate with local schools because we believe that the growth of our company is closely aligned with the excellence of their training programs.

The scope of our educational assistance program is broad. Heading the list is our tuition reimbursement program for employees. Those who attend classes at local institutions receive a pro-rated reimbursement for expenses according to grades received. This program is becoming more popular each year. Our Personnel Department works closely with educational institutions in Mishawaka and South Bend in coordinating the program.

Also, graduates of local high schools are eligible for Wheelabrator scholarships each year to the University of Notre Dame and Purdue University.

We support and cooperate with local schools in other respects also. Major financial support comes from the taxes we pay as a corporation. And, our employees serve area schools as School Board members, P. T. A. and Home and School Assn. officers and in other positions.

Our employees serve local schools in other ways also. Whenever a Career Day program is held, Wheelabrator is always represented on the program. Engineering, office, and production personnel also serve as technical consultants at our schools.

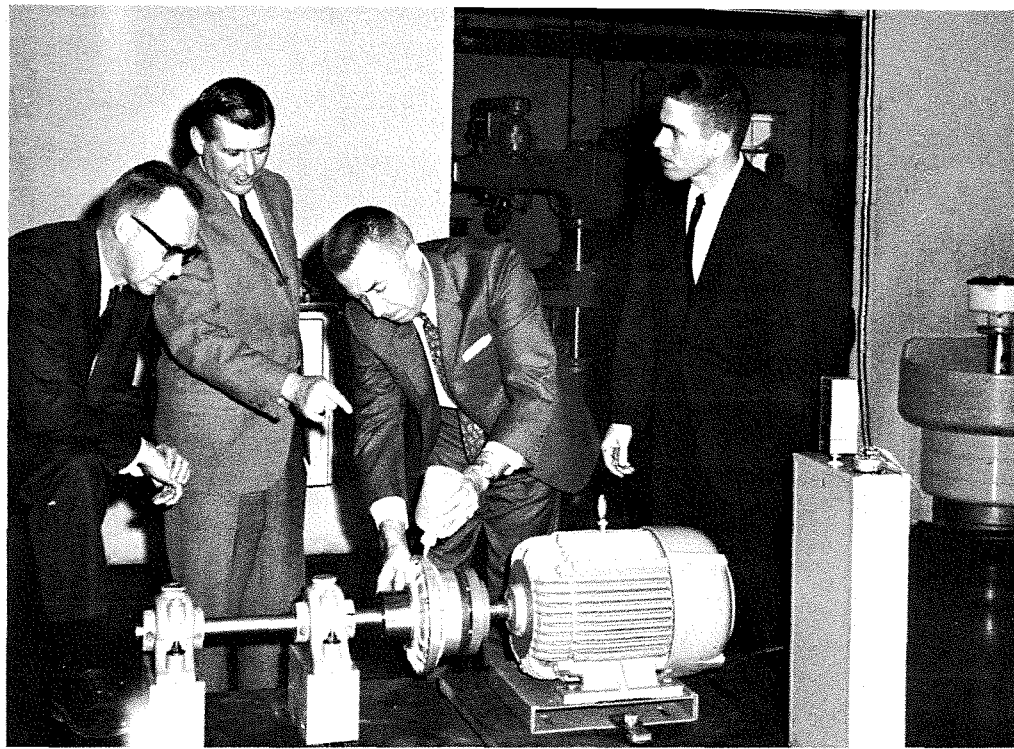
And, whenever the occasion arises, we are pleased to act as host to groups from local schools wishing to enhance their education by touring our plants and offices.

We consider educational aid to be in the best interest of corporate citizenship and believe that supporting education is a keystone to industrial progress.

James F. Comaughton

President

George F. Jones, left, sales manager — Supply Division, and G. T. "Tim" McLaughlin, second from left, manager of abrasive sales, discussed the use of Wheelabrator steel shot in the Dodge Flexidyne unit with members of the neighboring firm's engineering and sales department on a recent visit to the Dodge Manufacturing Corporation's plant.



Local Industries

Find Business in Their Own Back Yards

Two Mishawaka industries, whose products are marketed throughout the free world, have found good customers in their own home town — each other.

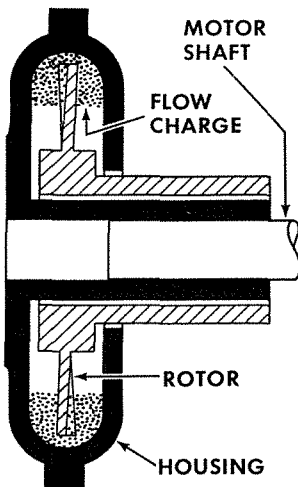
Dodge Manufacturing Corporation and Wheel-

abrator Corporation have cooperated for many years by buying each other's products. They have disproved the myth that it is impossible for an industry to sell its products in its own back yard.

Dodge buys from Wheelabrator the steel shot that is used as a "dry fluid" in the Flexidyne drives and couplings the firm manufactures. And, Wheelabrator buys from Dodge a variety of mechanical power transmission equipment for usage on much of the equipment we manufacture.

The cooperation has even gone one step farther. Dodge operates in its factory five Wheelabrator blast machines as well as a Wheelabrator Dustube dust collector.

Dodge and Wheelabrator officials both highly regard the business each firm does with the other. As one Wheelabrator official put it, "Both companies manufacture a high quality product that the other firm can use. Why should either Dodge or Wheelabrator leave town to look for the same type of product manufactured by another firm? Both of us agree that it's good to do business locally when we can."



The "dry fluid" used in Dodge Flexidyne is heat treated steel shot manufactured by Wheelabrator. The flow charge, or steel shot, is represented in the drawing by the small dots at the top and bottom of the housing. Upon starting, slippage occurs between the housing and the rotor until centrifugal force throws the shot to the perimeter of the housing. Full load speed is attained when the shot locks the housing and rotor together.



Wheelabrator's No-Acid Descaling process for steel was introduced to industry with this display at the 1966 Iron and Steel Show held during October in Cleveland, Ohio.



Charles Kwasny points out various operations in the Lorco assembly area of the new Steel Shop to members of the Juliana Club who took a plant tour, October 3. Looking on is Russell Leary, night superintendent.

President James F. Connaughton is shown purchasing the first share of stock issued by the Junior Achievement company sponsored by Wheelabrator Corporation. Members of the company spent part of the morning of October 27 visiting the plant and selling stock.



NEWS AND VIEWS

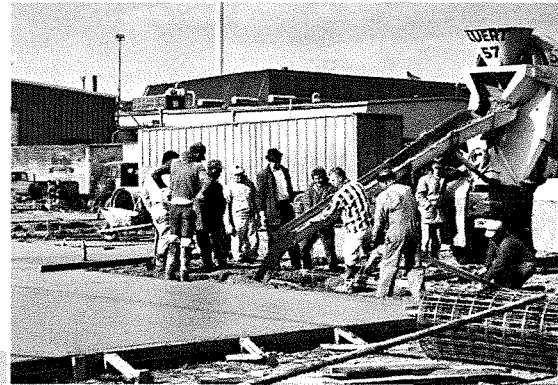
A record-breaking crowd of union retirees attended the annual retirees' dinner sponsored by Local 995. Pictured below is part of the group at a table at the dinner held in the Kosciuszko Club. Robert Pherson was chairman of the event.

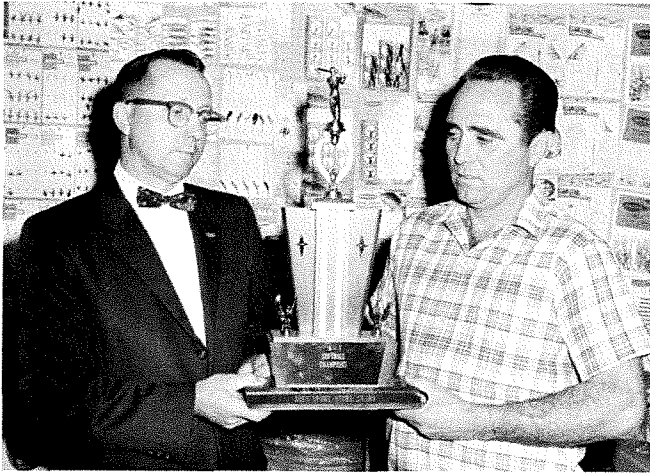


The photo below is an overall view of construction progress on Phase III of our expansion program — a 160 x 240 ft. addition to the new Machine Shop. In the photo at the right, workmen are pouring the concrete floor for the new structure.



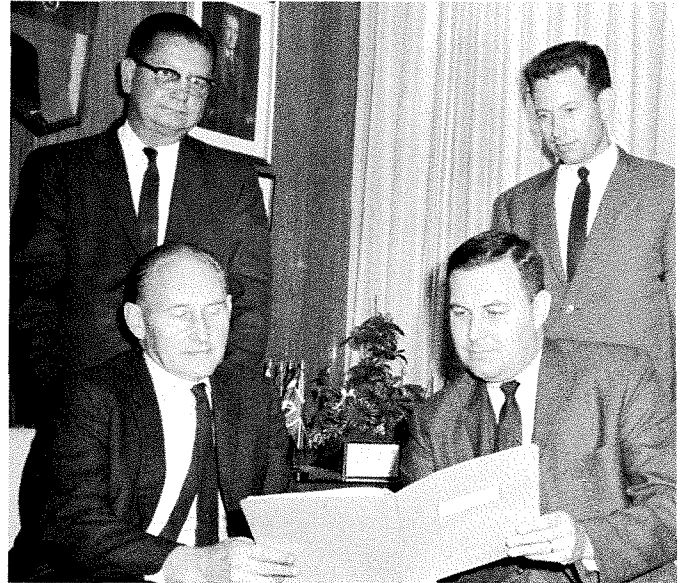
James E. Donlan, vice president and controller, is shown at the general report meeting of the 1966 United Fund Campaign with the campaign's poster girl. Mr. Donlan served as chairman of the Corporate Gifts Division.





Dick Coddens, right, coach of the 1966 championship Wheelabrator softball team, is shown receiving a trophy presented to the team by Ross Sports Store in downtown Mishawaka.

Eric Plant, manager of blast equipment sales for Tilghman Wheelabrator Limited in England, visited Mishawaka recently. He is shown seated at the left with James L. Hesburgh, vice president of international operations, seated right. Standing, left to right, are Chalmer R. Cline, engineering assistant to the president, and Richard L. Smith assistant manager of export sales.

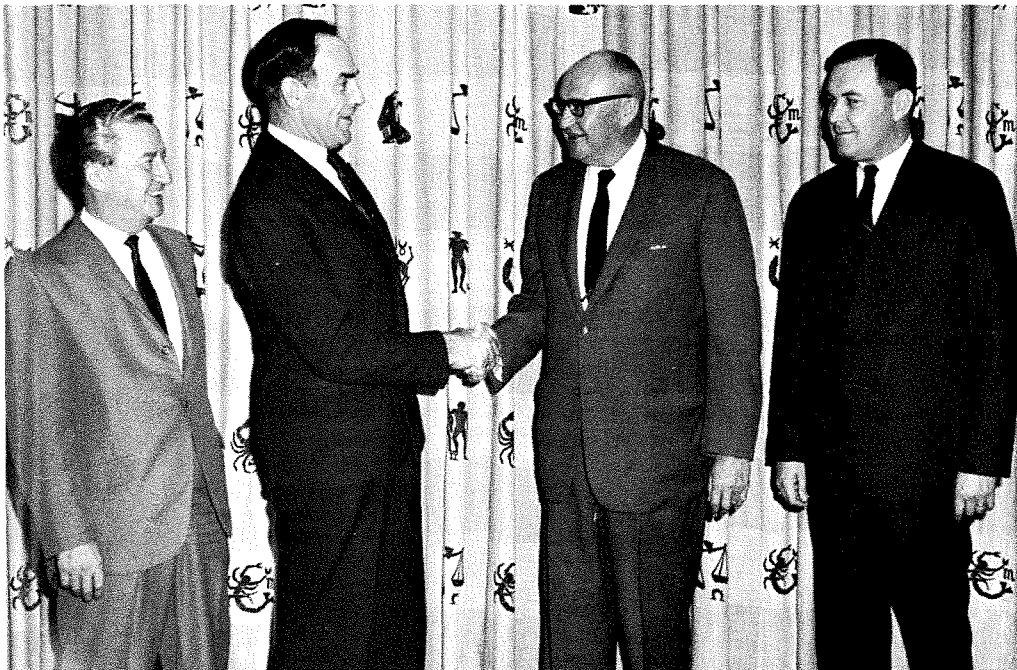


NEWS AND VIEWS (CONTINUED)



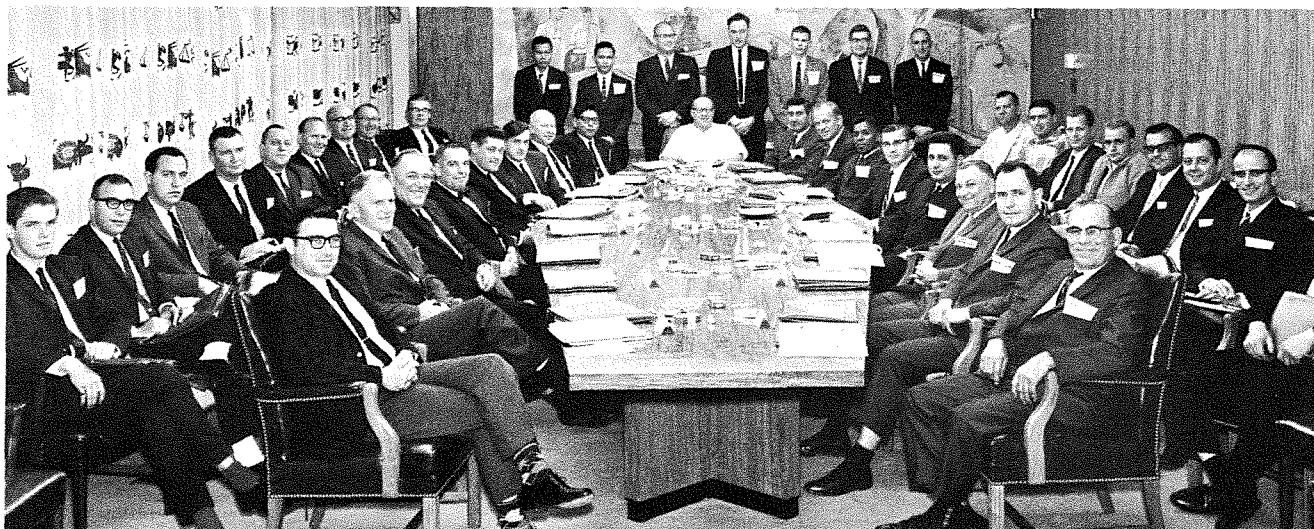
Wheelabrator's leadership in the auto parts reconditioning field was emphasized in our display at the 1966 Auto Parts Rebuilder's Association Show held during October in New Orleans, Louisiana.

Adolfo Henriquez, from Chile, is spending the 1966-67 school year living with the Harold F. Schulte family. Adolfo who attends Mishawaka High School is shown at the left with Mr. Schulte, who is chief engineer at Wheelabrator, and Fred Schulte, a senior at Mishawaka High School. Adolfo's stay here is sponsored by the American Field Service organization, the same program under which Fred Schulte spent last summer in Italy.



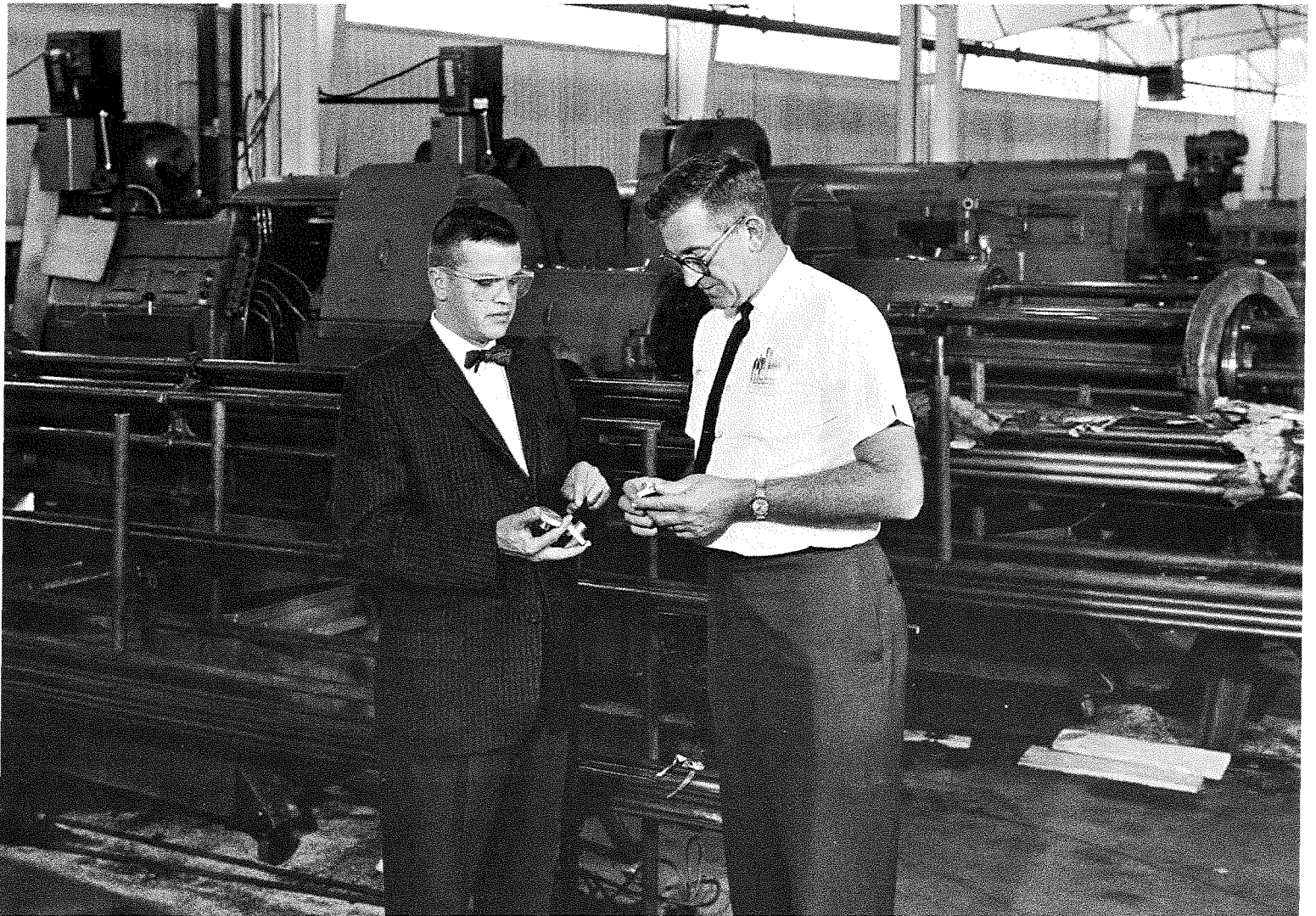
Ronald C. Harrower deputy managing director of Tilghman Wheelabrator Limited in England, is welcomed to Wheelabrator by President James F. Connaughton during Mr. Harrower's recent visit to Mishawaka. Shown, left to right, are Jacob A. Schmidt, Jr., vice president and treasurer of The Wheelabrator Corporation; Mr. Harrower, Mr. Connaughton, and James L. Hesburgh, vice president of international operations. Mr. Connaughton, Mr. Schmidt and Mr. Hesburgh are all members of the board of directors of Tilghman Wheelabrator Limited.

Thirty-five maintenance and operating supervisors from companies in nine states attended a Wheelabrator Customer Service School in October.



BALCRANK:

**One of the Oldest and Largest
Builders of Machine Tool Accessories**



J. A. Weiss, Machine Tool Accessories Division sales manager, discusses superior aspects of Balcrank manual machine controls with Robert Pflugner, superintendent of Balcrank manufacturing operations.

One of the world's oldest and largest production manufacturers of machine tool accessories is the Balcrank Machine Tool Accessories Division of Wheelabrator Corporation which started in 1906 producing machine handles, compound rests, clamping levers, handwheels and balanced cranks.

In fact, an accessory called the ball crank was the firm's first product manufactured in 1906 in Cincinnati, Ohio. The original product is still being manufactured today by the division in Mishawaka. However, it is now called a balanced crank.

Over the years, additional products were added to the line. The Balcrank Machine Tool Accessories Division now catalogs over 400 standard line items in addition to items machined to customers' specifications.

And as the firm's products have grown so has the list of industries served by the division. In its early years, Balcrank products were sold exclusively to manufacturers of machine tools. Now, however, due to expanded marketing efforts, the firm's products are also sold to the manufacturers of machinery used in the following fields: ordnance, food, textiles, woodworking, paper, printing, copying, chemicals, leather goods, farm, electrical, transportation, professional, as well as scientific instruments.

In speaking of the accessory items manufactured by Balcrank, Vice President E. A. Rich says that "all are of fine precision and of the highest quality. Each item is highly engineered and developed by Balcrank engineers to assure customers of maximum service and appearance. Special polishing and buffing methods give the accessories a uniform finish with bright high lustre."

Several new products, in addition to the expansion of certain basic items, are now on the drawing boards, according to J. A. Weiss, sales manager. These products will likely be introduced to the trade at one of the three shows at which the division will exhibit during 1967. These shows include the American Society of Tool and Manufacturing Engineers Exposition in Chicago, the Design Engineering Show in New York City, and the Western Metal and Tool Exposition in Los Angeles.

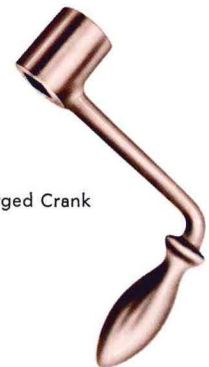


Econ-O-Lok Handwheel



Double Arm "Speed'ster" Clamping Lever

Pictured here are some of the products manufactured by the Machine Tool Accessories Division.



Forged Crank



Rec-O-Nized Aluminum Handwheel



Fastrol Knob



Balanced Crank



Joseph J. Janush, marketing manager, conducts a question session following one of the technical presentations of the seminar.

Wheelabrator Host at Seminar on Peening in the Aircraft Industry

An expansive market, shot peening for the aircraft industry, was the subject of a two-day seminar sponsored by Wheelabrator early in October at the Kellogg Center for Continuing Education on the University of Notre Dame campus.

Engineering and management executives, representing major aircraft manufacturers and airlines attended the sessions at Notre Dame and a workshop in our own Technical Center.

Speakers were nationally-known experts in the

President James F. Connaughton, center, discusses the Seminar on Shot Peening in the Aircraft Industry with other principal participants on the program. At left is Conrad D. Simpson, superintendent of the plating facility of United Air Lines and at the right is Dr. Frank T. McGuire, vice president for special projects at the University of Notre Dame.

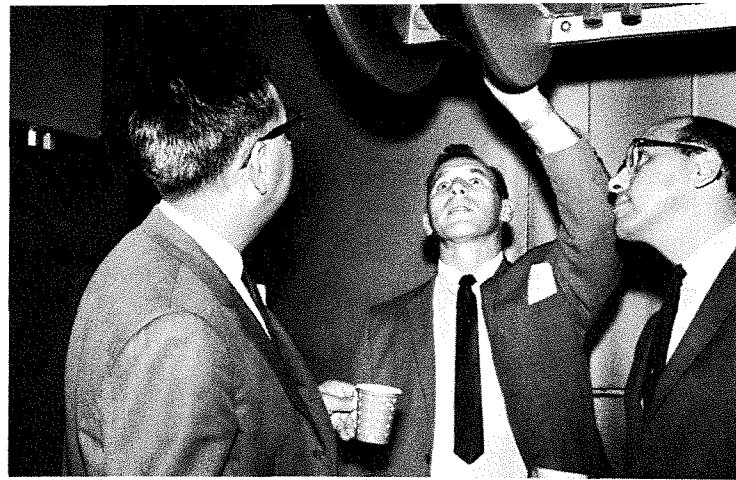
fields of engineering standards, metallurgical engineering, manufacturing and research.

PRESIDENT WELCOMES GUESTS

President James F. Connaughton welcomed seminar participants at the opening session on October 3. Keynote speaker was Dr. Frank T. McGuire, vice president for special projects at Notre Dame. Other speakers on Monday's program included Bernard F. Cullity, professor at Notre Dame; John C. Straub, chief research engineer; Dean E. Mills, president of Quality Control Consultant Company; George R. McNeile, supervising engineer, and Conrad D. Simpson, superintendent of the plating facility for United Air Lines.

Speakers at Tuesday sessions included Kenneth E. Blessing, vice president of sales, F. John Pichard, vice president of marketing; George F. Jones, sales manager, supply division; William C. Beck, technical director, Abrasive Finishing Co., Philip R. Jordan, manager of customer service, and Frank Scrima, vice president, Abrasive Finishing Co.

The seminar was aimed at showing participants how shot peening is now being used successfully for increasing strengths of landing gears, jet blades, wing skins and other aircraft components. The sessions also included an exploration of possible new areas in the aviation industry where shot peening can effect improvements.



Seminar participants examine a blast unit inside a shot peening cabinet during a break in the workshop sessions held in the Technical Center.



F. John Pichard, right, vice president of marketing, reviews the seminar program with, from left, Francis W. Dunn, assistant to the president, Alden E. Lenhard, manager of advertising and sales promotion, and Joseph J. Janush, marketing manager. Janush was seminar chairman.



Your Money's Worth

Are you easy prey for those who misuse such words as "wholesale" and "discount?" Or are you wise to the tricks of the trade and know how to get your money's worth? If not, here is a checklist provided by the Better Business Bureau to guide you in purchasing so-called "discount" merchandise.

1. Does the seller use the appeal of "discounts" on well-known brand names to "bait" you into the store where subtle efforts are made to switch you to other and higher priced items?

2. Is the seller an established dealer for the item you are buying? If not, the manufacturer's warranty may be void.

3. Does the seller back up the sale with his personal guarantee? How will he make such guarantee effective?

4. Will the seller service the item if necessary? What kind of service facilities does he maintain?

5. Will the seller deliver the pur-

chase? Will he install it?

6. What about return or refund or exchange privileges if the article proves unsatisfactory?

7. Is there any assurance of your satisfaction? Are you buying the merchandise or product on an "as is" basis with no recourse or "come-back" to the seller? Or with recourse?

An old adage, particularly appropriate, says, "If you don't know the merchandise, you'd better know the merchant." In any kind of buying, you can expect fair treatment when you deal with a firm of good reputation, one that will not mislead you with false or extravagant claims.

NOW...

low-carbon steel strip descaled for cold rolling... entirely without acid

A tremendous amount of interest has been generated throughout the steel industry by the introduction of the patented Wheelabrator "No-Acid Descaling" (NAD) process.

More than 50 inquiries have been received as a result of the introduction of the process at the 1966 Iron and Steel Show in Cleveland, Ohio, in October, press conferences in New York City and Cleveland, and the publicity that followed. Sales and marketing officials are currently engaged in following up these inquiries, under the direction of Gilbert D. Dill.

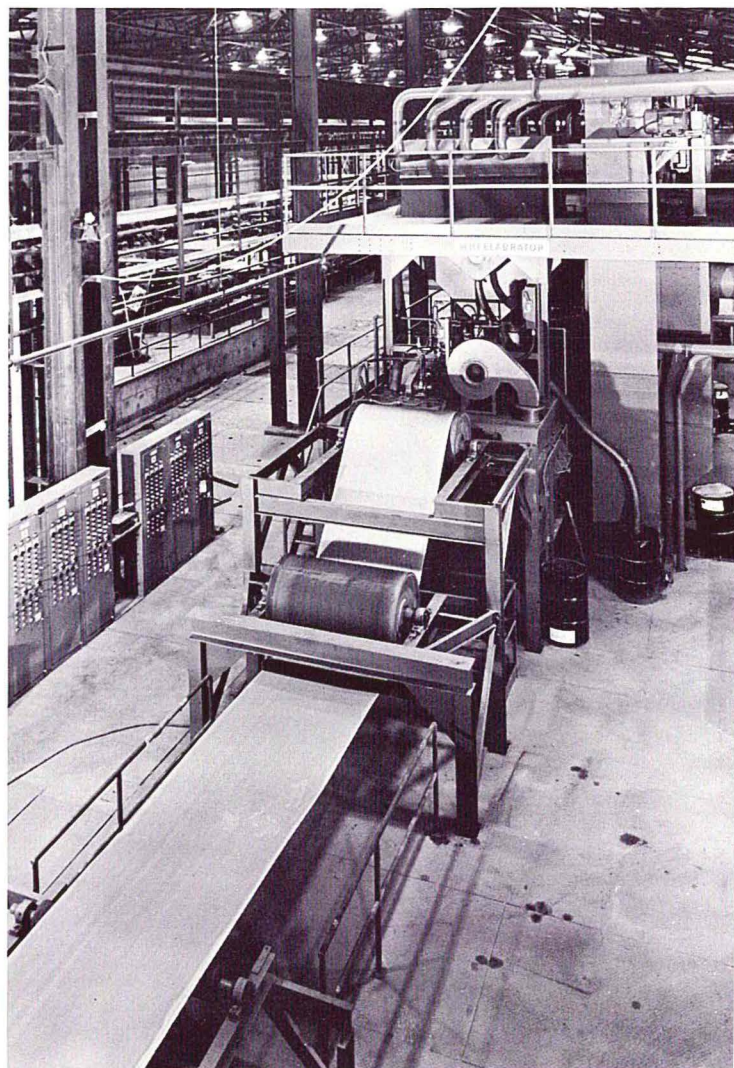
ELIMINATES ALL ACID PICKLING

Essentially the NAD process is an effective steel descaling device that completely eliminates the acid pickling stage in the preparation of hot rolled carbon steel coils for cold rolling.

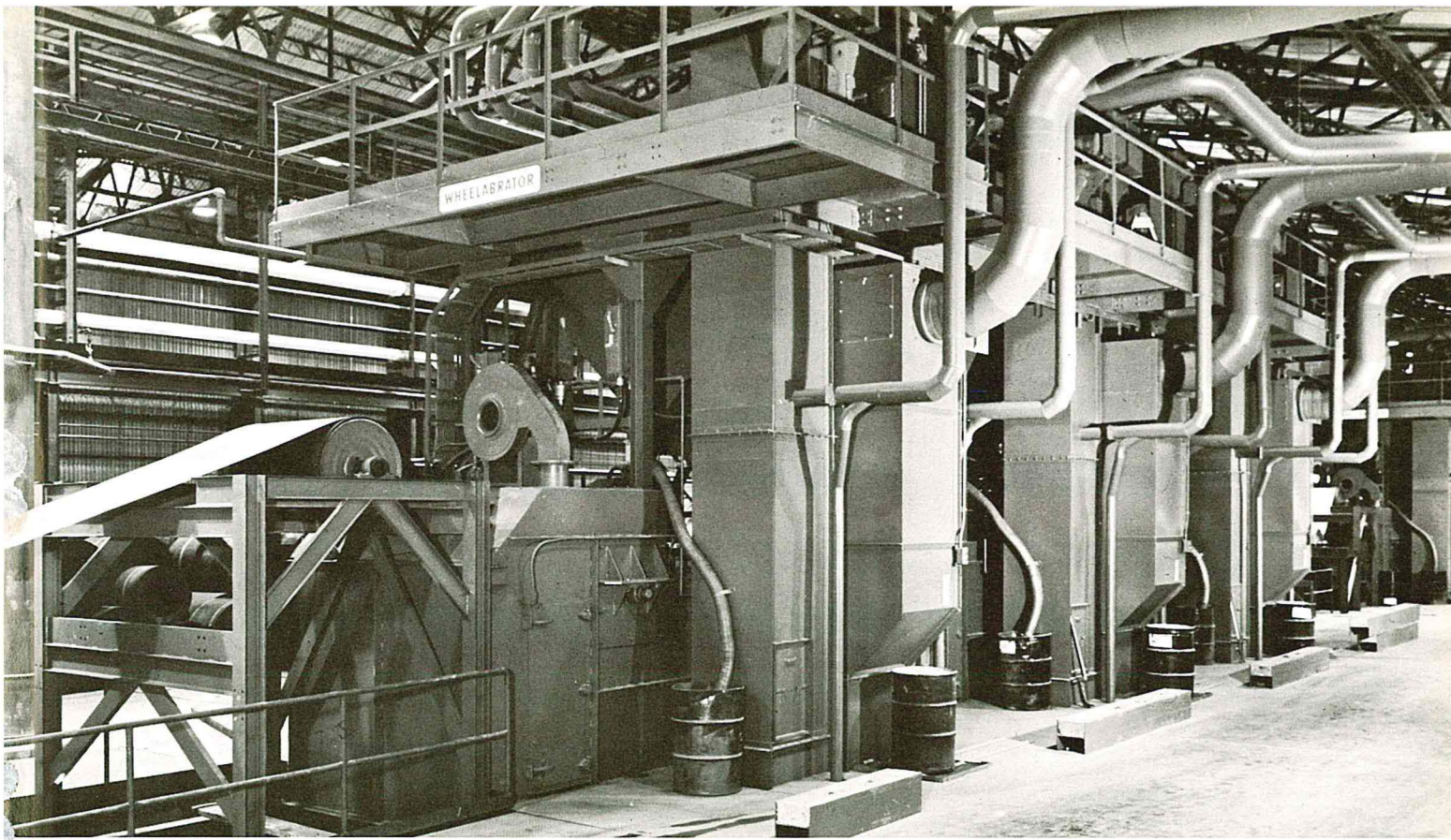
The first installation of the new cleaning process is in operation in the new flat rolling mill at Dosco Steel Ltd., a subsidiary of Dominion Steel and Coal Corp., Contrecoeur, Quebec.

By taking the place of the acid pickling process in the cleaning of steel, NAD also will have another beneficial result. When the Dosco firm made its first deliveries of cold rolled products last August, the event marked the first time in the history of the industry that steel had been cold rolled without prior descaling with acid.

As a result, no disposal of waste pickle liquor took place from the cleaning process. The Canadian firm's \$60 million facility on the St. Lawrence River does not have provisions or requirements for acid pickling or the subsequent disposal of the waste pickle liquor.



Scale-free steel emerges from the Wheelabrator NAD machine at Dosco Steel Limited, Contrecoeur, Quebec.



A portion of the cleaning line at Dosco Steel Ltd.

It has been estimated by several sources, including the American Iron and Steel Institute, that 1.5 billion to 2 billion gallons of waste pickle liquor is disposed of annually in the cleaning of steel in the United States. This is a major source of potential water pollution.

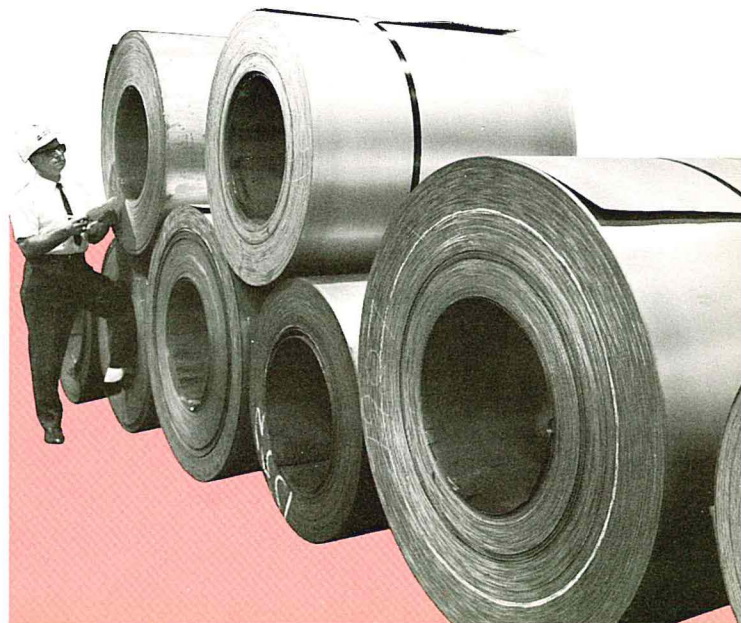
WILL AID WATER POLLUTION CONTROL

Officials indicate that the NAD process is not basically a water pollution control device. But, they point out, it is an added advantage to the process which could save a customer a potentially large amount of money and eliminate often-severe problems involved with disposal of the acid pickling solution.

In the new process, hot rolled steel is uncoiled and passed continuously through the two blast cabinets which apply the NAD treatment. In the first machine, most of the mill scale is removed by steel shot, hurled against the surfaces of the steel being treated in controlled patterns by rapidly rotating Wheelabrator blasting wheels.

The second machine hurls a fine grade of hard, grit-like abrasive which removes the balance of the mill scale and imparts a desirable non-directional final finish. The two cleaning steps are continuous and fully automated.

Coils of Wheelabrator NAD processed cold-rolled sheet and strip are being shipped daily to customers of Dosco Steel.



Electrician Trainee Program Established



Jack Bowers, right, Steel Shop Superintendent, explains operating principles of a meter to the three electrician trainees. From left, they are Carl Britton, Fred Beals, and Leonard Shiprek.

Developing and training workmen to backstop the work of skilled people with knowhow is a fundamental part of any company's operations. The need is all the more imperative when accelerated production results in the need to take on additional manpower with particular skills.

The Steel Shop recently faced such a dilemma. They were badly in need of additional production electricians and trained men were not available. Therefore, three men who were working in other areas of our plant began a training program designed to fill the requirements. The program is being coordinated by L. T. Kenney, director of industrial relations.

The trainees report to work each day, just as if they were full-fledged electricians. Once it is completed, the men will take a test which, if passed, will enable them to work as journeymen production electricians.

In addition to the practical training the men get while working under a foreman on the production line, they receive material through a correspondence course which is supplemented by two hours of classroom instruction each week by Bill Yoder, plant electrical engineer.

While working on the assembly floor, the men are under the supervision of Jack Bowers, Steel Shop erection and assembly superintendent.

Meet the Field



Joe O'Callaghan

Joe O'Callaghan began his career at Wheelabrator in 1960. He has served as product engineer at Mishawaka, regional abrasive engineer, field engineer, and is now blast equipment regional engineer in the Chicago Region.

While attending the University of Notre Dame, Joe also worked part time for Underwood-Olivetti as a sales representative. He is active in the American Foundrymen's Society and the Plum Grove Civic Club.

Married to the former Sue Riley, the couple are the parents of five children. They reside in Pallatine, Illinois.



Victor Stampone

Victor Stampone is a service engineer assigned to the Philadelphia region. Prior to joining Wheelabrator in 1960, he was affiliated with the Dodge Steel Company. Stampone spent 12 years in the service as a machinist mate in the Navy. During this time he traveled all over the world.

He is a member and past Commander of his Post of the American Legion, a member of the Masonic Lodge, and the American Foundrymen's Society.

Victor and his wife have one son and make their home in Haddon Heights, New Jersey.

CHRISTMAS

is the time for 

❧ Tree-decorating, carol-singing and children laughing. It's a joyous time of the year.

Some children though won't be laughing or waiting in anticipation. They'll be sad because of misfortune.

To brighten the season for tragedy-touched families, Wheelabrator Corporation and its Julianna Club have a program. It is called the annual Christmas Basket Program.

Now in its eleventh year, the program is the essence of honest charity — the act of giving to those less fortunate.

❧ It all began in December of 1955 when a group of Julianna Club members got together and decided to do something really worthwhile for Christmas. The Christmas basket idea was their answer. So they asked for donations from club members and the program was off the ground.

Each year since then, the officers of the club have appointed a committee to carry out the program for that year. Each year club members have been assigned two items of food to bring for the baskets which have been packed and distributed by the group. The ham or turkey for the baskets has traditionally been provided by the company.

Only a few baskets were packed that first year.

❧ As the company has grown, so has the size of the Julianna Club and the scope of the club's Christmas program. Approximately ten baskets will be packed this year.

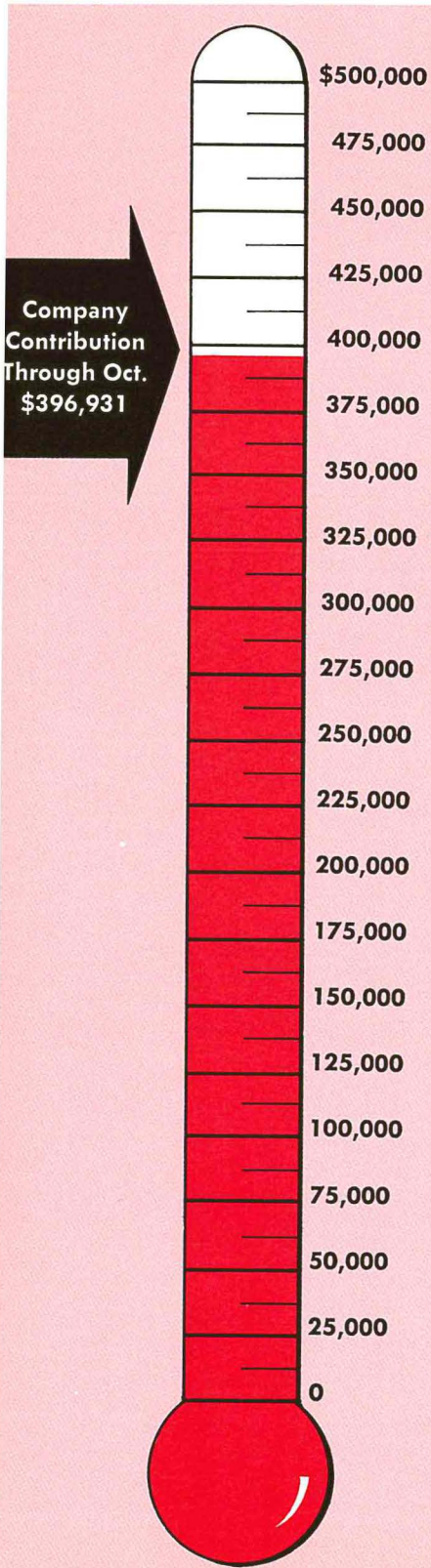
Procedures have been altered slightly this year. Donations from club members are being sought and the committee will use this money to buy food and toys for the baskets. Once again, however, the company will donate the hams and turkeys for the baskets.

The small donations made by club members will help make the Christmas season joyous for all of the families who will receive the baskets.

Not only will the recipients of the baskets be overjoyed, but the givers as well. For that is the real joy of Christmas.

❧ Persons who have participated in the delivery of the baskets to the homes will be glad to tell you how much good it does to see the expressions on the faces of the family receiving the basket. One of these persons said, "It makes one feel as if he has participated in the true act of Christmas — an act of giving that symbolizes the true gift of Christmas to mankind . . . Jesus Christ."

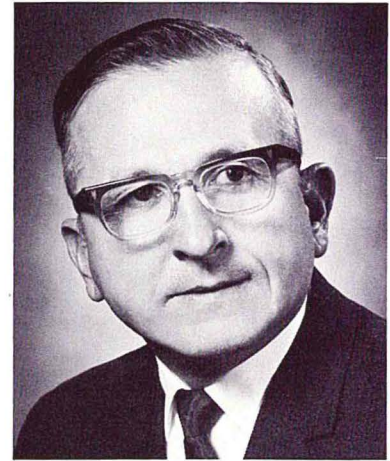
It Keeps Growing!



Dill, Leliaert Given Promotions



GILBERT D. DILL



RAYMOND M. LELIAERT

Gilbert D. Dill has been named vice president and assistant to the president in charge of the new No-Acid Descaling (NAD) process. He was formerly director of research and development. It was during his tenure in that office that the development of the new process, described on pages 12 and 13, was completed and patented.

Dill began working at Wheelabrator in 1944, when the company pioneered blast cleaning in the steel industry. Before being named director of research and development in 1962, he had been special advisor to the president. Long active in The Wire Association and the Association of Iron and Steel Engineers, he has written numerous articles for these groups. He attended Case Institute of Technology in Cleveland, Ohio.

Raymond M. Leliaert has been promoted to the position of director of research and development. He was formerly product manager in the Marketing Department.

A 26-year veteran Wheelabrator employee, Leliaert began working in the Advertising Department in 1940 and has been research engineer, senior design engineer, application research engineer and assistant director of research and development. He was named product manager in 1965.

The holder of numerous patents, Leliaert belongs to St. Joseph Valley Engineer's Club, the Rubber Group of the American Chemical Society and the Water Pollution Control Association. A graduate of the University of Notre Dame, Leliaert holds a Bachelor's Degree in Mechanical Engineering.

Acquisitions Expand Company Operations

The acquisition of two California-based companies, Delta Sonics, Inc., of Hawthorne, and Abrasive Finishing Company, of Venice and Gardena, has further expanded our network of manufacturing and marketing organizations in the United States and Canada.

Delta Sonics produces ultrasonic cleaning equipment and ultrasonic test equipment. This acquisition marks Wheelabrator's entry into the fields of cleaning metals ultrasonically.

SPECIALISTS IN SHOT PEENING

Abrasive Finishing is a specialist in shot peening, a process which increases the fatigue life of metals. This field is not new for Wheelabrator, since we have been manufacturing basic shot peening equipment for many years.

Wheelabrator's Mishawaka personnel and facilities will assist Abrasive Finishing in meeting the firm's growing requirements for shot peening by the aircraft and missile industry. President James F. Connaughton has estimated that 12 per cent of all airframe parts will be shot peened by 1967, compared to two per cent in 1962. He further stated, in making the announcement, that Abrasive Finishing is one of two Southern California companies approved for meeting Department of Defense specifications in shot peening.

Leonard J. Kennedy, founder of Abrasive Finishing in 1957, serves as president and will continue operation of the business with his own management team. At its Gardena plant, the firm does



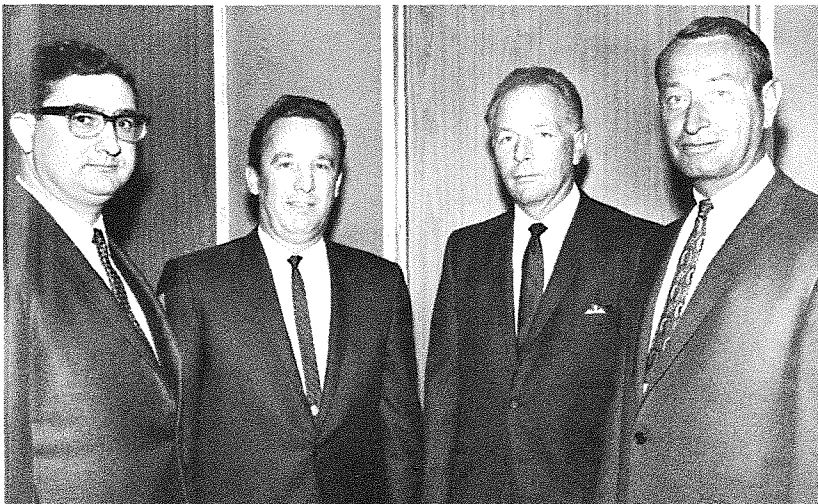
The Delta Sonics, Inc. plant at Hawthorne, California.

sand blast cleaning and finishing of metal parts for its industrial customers.

SUBSIDIARY INCLUDED IN ACQUISITION

Included in the Delta Sonics acquisition is a subsidiary, Inspection Systems Incorporated, which produces systems for ultrasonic immersion inspection of materials.

The present management, headed by Carl J. Goldbaum, president and founder, will continue to operate Delta Sonics. One of Wheelabrator's immediate objectives is to assist the expansion of Delta Sonics' manufacturing and marketing efforts, which are presently directed largely to the aerospace and electronic industries.



Abrasive Finishing Company personnel are shown as they attended the Seminar on Shot Peening in the Aircraft Industry in Mishawaka recently. From the left, are Frank Scrima, vice president; Leonard Kennedy, president; Marvin Gullickson, sales engineer, and William Beck, technical director.

PASSING PARADE



What an array of magic splendor there is in the air at this time of the year. I could almost feel the magic effervesce as I talked to **Nancy Vanhoutdreve** of D&F Eng. as she bubbled over with enthusiasm of going to the N.D. Homecoming game with Pittsburgh and two dances to follow at Stepan Center . . . And, what a proud and lovely smile shown on **Mary Jo Acrey's** face as she told of her oldest daughter, Alison, age 9, coming through with a straight "A" report card . . . A new face appeared in Dust & Fume Sales in the person of **Geraldine Englehart** — new to our department that is. She previously worked in Purchasing. We bid you welcome Gerry . . . The girls in Dust & Fume Sales and Engineering presented Mr. Frank Herbison with a cake in honor of his birthday, October 24. Mr. Herbison has made it a yearly tradition to buy a box of candy for each girl's birthday. The girls truly appreciate his thoughtfulness . . . A spaghetti dinner was attended by the girls in Dust & Fume recently at **Joan Wenger's** home. Slides of **Jo Wiendels'** European trip and Joan's Colorado trip were shown . . . **Lorraine Nappier** of Lorco Division and her husband, **Orval**, took a fall vacation to Dover, Delaware. Lorraine told of an interesting high light — they had dinner at the well-known Sambo's Tavern, known for its delectable seafood. The decor is a bit whimsical — newspaper table cloths, paring knives and wooden mallets for cracking open the shells . . . Oh, and have you see the finger **Larry Vanderbosch** is sporting. Seems he was trying to give daughter Christie a few lessons in cutting out a pumpkin for Halloween when he misjudged, and his finger made contact with that beautiful knife he had just sharpened for the art of pumpkin sculpturing . . . Our affable fellow **Jim Davidson** of D&F Sales, and his wife, Evelyn, are celebrating their 24th Wedding Anniversary. Did you happen to see the float he helped his daughter and her friends of Mishawaka High make for their Homecoming Parade against the Central Bears? The theme of the float was a Mishawaka Caveman catching the Central Bear in the

honey pot. Jim is a great football fan and can be heard loud and clear at their games . . . Another teenager who really shows spirit and ambition is **Bob Neidigh's** son, Dale, age 14. He farmed an acre and one-fourth of pickles on their farm this past summer, and then contracted his produce to a canning factory . . . quite an endeavor by someone so young . . . Another good report is from **Jo Wiendels** of Dust & Fume Sales, who tells us the 4-J's plus One Bowling Team, of which she is a member, is in first place now. Jo has been averaging 140, and she was quite proud of getting five strikes in a row recently. We're really pulling for them, as they came in first in '65 and '66 winter league and first in '66 summer league. Now, we want a third win for '66 and '67. How about it Jo? . . . Our congratulations are extended to **William Richard Hamilton** of D&F Sales. He will be the new Regional Engineer in the Birmingham, Alabama area. We all wish him the very best . . . Thanksgiving is gone now, and Christmas will soon be here. During the holidays several of our Wheelabrator families will be reunited with their relatives and loved ones . . . The **Frank Culhanes** will have as their houseguest, Ginny's Dad, Dr. Houghton of Tuscon, Arizona for the holidays . . . **Bob Neidigh's** wife's parents also will be here from Pittsburgh, as well as the parents of the **Bruce** and **Carol Foldersi** family, Bruce is also hoping to do a little hunting in and around the holidays . . . **Dick Adams** and family will be spending their first Christmas in their new home. It will also be the first Christmas for

their new baby daughter, Mary Elizabeth, who is just seven months . . . The **Jim Boyers** entertained their parents from Detroit for Thanksgiving. By the way, Jim is busy helping to form an Indian Guide Tribe in which he and his son, Chris, I know, will spend many interesting and happy hours together . . . **Joe** and **Marie Horak** and their newborn daughter, Rosemarie, (who, Joe says, is still keeping them awake nights) will be spending their holidays with Marie's parents in Kalamazoo . . . And speaking of babies, **Clyde Conley** became a grandfather for the twelfth time. It's a girl for his son, Robert and wife, Marty . . . A hall will be rented for all the great grandparents and children of the **Emil Horvath** family. Emil has eight children ranging in age from 14 months to 14 years. Emil is the likeable fellow who keeps the girls happy during the summer months by beautifying their desks with a resplendent array of gladiolus . . . **Sue Driver** of the Lorco Division will be spending Christmas with her family and grandparents . . . A real old-fashioned Thanksgiving was spent by **Jean Vergon** of Lorco Division and family. Their Turkey Day was held at Jean's parents' farm in Rochester. Doesn't that sound like a real "Home for the Holidays" theme? They also hope to have their son, Larry and his wife Carolyn and their three children from Charlotte, North Carolina, spending Christmas with them . . . A Christmas party is being planned by **Lucy Seider** for the girls of Dust & Fume Eng., Sales and Lorco Divisions. The girls will have their Christmas exchange and a lot of good holiday fun and caroling. Lucy also will be having 18 present at her Christmas table, including son Ronnie home from Butler Seminary . . . **Bob Kimble** whose idea of a boy's bowling league, with the motto, "Friends to the Boys", came into being recently, is now chairman of the league. It is sponsored through the Optimist Club, of which Bob is a member. The league meets every Saturday, and there are 40 boys

Foundry personnel gathered to present a gift to John Vicsek when he left Wheelabrator on September 30. The presentation was made by Al Blaskie, Foundry superintendent.



ranging in ages from 7-14. Bob spends many devoted hours teaching and giving pointers to his little fellows. Quite a humanitarian we have in Bob. It seems so appropriate at this time of the year that there are fellows like Bob working for Wheelabrator who are so willing to give of themselves for others . . . This is truly the Christmas spirit, the act of giving of ones self for the happiness of others . . . May I extend to you my own wishes for a Holiday Treasury of Happiness.

Joan Wenger, Dust & Fume Control, Lorco Divisions

. . .

The white Lark seen at Balcrank with "Visiting Nurse" printed on the door has changed owners. **Chuck Bradley** sold the car, "after one year of faithful service" to **Bob Hollingsworth**. Chuck now has a 1962 bronze Lark . . . **Dennis Scheibelhut** joined our Service Department, November 7 . . . **Richie Leblang**, also of the Service Department, was inducted into the Navy, October 12. He will leave Balcrank in February . . . **Mel Riehm** spent an enjoyable three weeks on the West Coast . . . **Lynn Davidson** recently joined the Jet Pulser Division . . . With Christmas just around the corner, **Richie Leblang** is dreaming of a new car, while **Tom Parnell's** only wish is for someone to pay his Christmas bills.

Marie Calentine, Balcrank Offices

. . .

George Gay and family spent two weeks of vacation camping on the way to Houston, Texas. While there they visited with **Walter Nelson** and family. Walter is a Wheelabrator service engineer in that area and formerly lived in Mishawaka. They also went to see a ball game at the Astro-Dome and went swimming in the Gulf . . . **Herman Jones** and his wife just returned from spending a Florida vacation in Jacksonville and St. Augustine. They traveled by jet both ways . . . **Herman Miller** and his wife recently took a sightseeing tour through northern Michigan and southern Indiana . . . **Everett Richardson**, crane operator in North Shipping, and his wife recently accompanied their daughter and son-in-law to Orange, California, to visit relatives. While there they visited Disneyland and Knotts Berry Farm. On the way home they spent a few days in Las Vegas and from there went to Zion National Forest and the Grand Canyon . . . **Ron DeHaven**, son of **Glen DeHaven**, made honorable mention on the Northern Indiana Conference football team. Ron is a junior

Co-workers of Don Raabe in the Machine Shop presented him with a cake when he celebrated his 30th anniversary with the company in October. He is shown serving the first piece of cake to a fellow worker, George Scott, Jr.



at Clay High School . . . We want to wish a speedy recovery to **Jim Dill**, who was in an accident, and **Kenneth Williams**, who had surgery. Both work on the night shift in North Shipping.

Ralph Holdeman, Assembly, Erection, North Shipping

. . .

Friday, November 11th, was a Veteran's Day we will long remember here at Wheelabrator. It was the day we learned of the death in Viet Nam on November 9th of **Hardy Stebbins, Jr.**, son of Mr. and Mrs. **Hardy Stebbins**. The senior Hardy is Manager of Standard Blast Equipment Sales. Sorrow was especially deeply felt by those who have sons near the age of Hardy, Jr., who was only 19 years old. Having been born at an army base and reared in the army life, he felt he should serve his country as his father did. I know I speak for the entire Wheelabrator organization when I extend sympathy to Hardy and his family

. . . **Martha Heston**, Parts Service, and her husband **Kenneth**, Machine Shop, have become grandparents for the third time. Cynthia Valerie was born October 24th (7 lbs., 7 oz.) to her son Charles and his wife . . . We hear **Cecil Millemon**, Billing Supervisor, is recuperating nicely from his recent eye surgery . . . **George Jones**, Sales Manager Supply Division, spent a week in November in the Upper Peninsula of Michigan. He and three of his friends went deer hunting. We expect George's wife will be looking for all the venison recipes she can find — or are we taking George's hunting skill too much for granted? . . . **Alberta Kaufman**, Billing Department, and husband **Paul**, Supervising Engineer, Lorco Equipment, spent a very fine three weeks at Treasure Island and the St. Petersburg area of Florida lolling a-

bout in the sunshine and nightclubbing. Lucky people! . . . Although she can only work part of each day, we are very glad to have **Juanita Young** back with us. As most of you know, Juanita was in an automobile accident and had quite serious injuries . . . **Blanche Harden**, Order Department, had major surgery November 16th. We do sincerely wish her our very best and hope she can return soon. It must be extra difficult to be ill during the holiday season . . . The Order Department has lost one girl and gained two. **Nancy Tubbs** is now working for **Dale Reddricks**, Manager of Service and Erection, replacing **Mary Gilliam** who left recently. The new faces are those of **Julie Craven** and **Mary Ann Graeveel**. Happy order typing girls! . . . The supervisor of the Order Department, **Mary Catherine Stebner**, along with her husband, had a whirlwind vacation in October. They first visited the Smokies, seeing it in all its bright autumn array, on to Florida, along the Gulf Coast and final point of interest was the French Quarter at New Orleans. Yes, as they strolled along well-known Bourbon Street, the blare of Dixieland jazz filled their ears.

Eleanor Rea, Sales Department

. . .

Gerry Englehart transferred from the Purchasing Department to Dust & Fume during October . . . Farewells were also extended to **Myron Yoder** who has accepted a position as Director of Purchases of the South Bend Consolidated School District . . . **Mary Lou Bland** left on November 4th, to be married to Tim Kizer on November 12, 1966. They are residing in Sweetwater, Florida . . . To each of these persons we wish to extend our best wishes in their new undertakings . . . We also welcomed the following new employees to the Purchasing Department: **Kay Gapski** and **Richard Payton** . . . **Florence Duncan** was called to Wisconsin re-

(Continued on page 22)

people AND events IN THE NEWS

President Connaughton Heads Seal Campaign

President **James F. Connaughton** is serving as general chairman of the 1966 Christmas Seal Campaign which is currently under-

way in St. Joseph County. The drive, to benefit tuberculosis patients, is sponsored by the St. Joseph County TB League.

William Butler, 3rd, Is Named to Trade Relations Assn. Post

William Butler, 3rd, was named to the Board of Directors of the Trade Relations Association at the group's annual meeting in September. Mr. Butler is vice president of corporate relations for The Wheelabrator Corporation. His office is in Pittsburgh, Pa. Members of the Trade Relations Association work at the policy and planning levels of

management to develop new trade objectives through closer coordination of divisional interests with corporate goals. The association takes a professional stand against unethical procedures that would appear to be either restrictive or coercive in any way to free and open competition in the market place.

Parts Department Names New Sales Correspondent



Gene Dickerson

The Parts Department has been strengthened with the addition

of **Gene Dickerson** as sales correspondent. Gene had formerly been Stockroom manager. He joins three other sales correspondents in the department: **Paul Myers, George VanBruaene** and **Robert Molnar**. The new sales correspondent will be responsible for the handling of parts orders from customers in the following states: Alabama, Arkansas, Connecticut, Florida, Georgia, Louisiana, Maine, Massachusetts, Maryland, Mississippi, New Hampshire, New Jersey, New York, North Carolina, Oklahoma, Rhode Island, South Carolina, Tennessee, Texas, Vermont and Virginia. Gene will be assisted by **Martha Heston**.

Delegation Attends National Safety Congress

A delegation from Wheelabrator attended the annual National Safety Congress and Exposition held October 24 to 27 at the Hotel Pick-Congress in Chicago. Those attending were **Donald J. Rumpfer**, factory manager; **Louis T. Kenney**, director of industrial relations; **Ray S. Steele**, personnel

manager, and **Matt J. Rutkowski**, buyer. While in Chicago, they were guests of the Industrial Council of the South Bend-Mishawaka Area Chamber of Commerce, Inc., at the first annual "South Bend-Mishawaka Area Congress Nite" on October 24.

**All Children
of Employees Invited
to Christmas Parties**

All children of employees are invited to Christmas parties to be held December 10 at the River Park Theatre and at the Mishawaka Roller Rink. Children under 12 will attend the theatre

party and the skating party will be attended by those who are 13 and older. The Athletic Association, sponsor of the parties, will give gifts and serve refreshments to those attending.

Anniversaries

25 Years

Wenzel VanKeuren..... Stockroom
Lawrence Bickel..... Production Control

15 Years

Robert Yost..... Steel Shop
Albert Rosell..... Steel Shop
Francis Maes..... Steel Shop
Bimel Smith..... Plant 2
Joseph Pecher..... Steel Shop

10 Years

Harold Munn..... Plant 2
Leonard Shiprek..... Steel Shop
Jack Coleman..... Plant 2 Maintenance
Kenneth Williams..... Shipping
Leroy Byrd..... Steel Shop
Donald White..... Machine Shop
Gustav Rudlaff..... Steel Shop
Joan Kirkwood..... Production Control
John Harrington..... Guard

New Employees

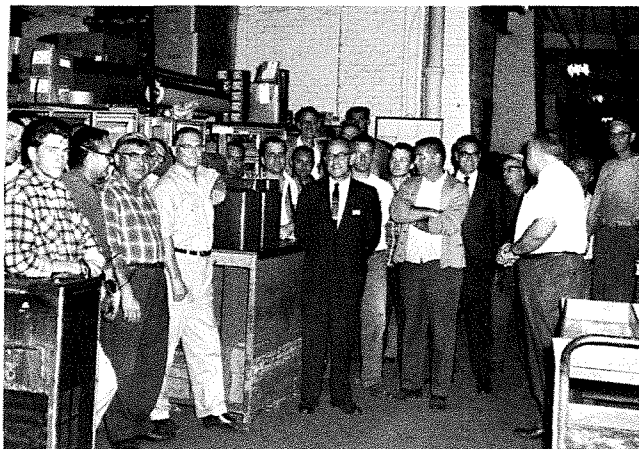
Engineering: John D. Magera, Warren F. Wesley, Tommi S. Li, Hon Sun Li and Larry R. Yoder. **Production Control:** Jocelyn K. Newland. **Office Services:** Carol A. Truckowski and Edward V. Shank. **Balcrank Sales:** Lynette C. Davidson and Kathy L. Stewart. **Purchasing:** Kay L. Gapski. **Demonstration:** Jack L. Darby. **Data Processing:** Judy A. Lambert. **Brookins:** Alma C. Bash-

line, Bernard J. Rzepnicki, Fred A. Baker, Barbara M. Horvath, Thaddeus F. Bierwagen and Theodore R. Banacka. **Plant Engineering:** Robert J. Bradley. **Fabrication:** Donald L. Ward. **North Shipping:** Arthur W. Bagwell, Jr. **Material Handling:** Eugene W. Wawrzyniak, Pat W. Woodruff, Alex A. Witucki and Thomas E. Moorman. **South Shipping:** Jerry L. Pratt.

Retirements

Clark Unger..... Stockroom

Joe Hayes..... Office Maintenance



Co-workers in the Stockroom and factory officials gathered to wish Clark Unger well when he retired in October. He was also presented a gift.



A fishing rod and reel were given to Joe Hayes when he retired recently. Joe worked with the office maintenance group on the night shift.

Only a Few Weeks Are Left to Apply for Scholarships

December 31 is the deadline for applications for two scholarships offered annually by the Wheelabrator Corporation. The Verne E. Minich "Founder" Scholarship to Purdue University is open to applications from young men and women who want to study physical sciences, engineering or busi-

ness. The Otto A. Pfaff Scholarship to Notre Dame is open only to men interested in studying engineering, science or commerce. Anyone interested should contact the Personnel Department for complete eligibility rules and scholarship application forms.

United Fund Campaign Reaches \$36,659

Wheelabrator employees reached their 1967 United Fund achievement award goal of \$36,659 during a one-day campaign drive, October 11. This represents a 36.3% improvement over the 1966 campaign in our

plants and offices. Co-chairmen of this year's drive were **John Richardson**, credit manager, and **Robert Pherson**, representing Local 995. Working closely with the co-chairmen was **Ray S. Steele**, personnel manager.

5 Attend Industrial Health Conference in Fort Wayne

Plant physician **Dr. Merle Whitlock**, personnel manager **Ray S. Steele** and plant nurses **Betty Leyes**, **Jeanette Taylor** and **Sadie Dagy** attended the Industrial Health Conference sponsored by the Indiana Association of Industrial Nurses in Fort Wayne,

October 8-9. Both Mrs. Leyes and Mrs. Taylor served on the Credentials Committee and Steele is a member of the organization's Management Advisory Council. Next year's meeting will be held in South Bend.

PASSING PARADE (Continued from page 19)

cently as her mother has been seriously ill . . . **Ann Claeys** is extremely proud of two of her daughters, Jackie and Debbie, as they both made cheerleading at Beiger School . . . We extend our congratulations to **C. A. Soens**. He has assumed the position of Assistant to the Director of Purchases . . . Wedding bells will soon be ringing for **Patty Soens** on January 6th, at St. Bavo's . . . **Dave Jones** has returned after a brief stay at the hospital — glad you are back . . . **Andy Stevens** recently returned from a two week vacation in Florida.

Ernestine Banes, Purchasing, Cost

CANADIAN CLASSICS

Time to put away the fishing rod and the golf clubs. The leaves have fallen and there's a hint of snow in the air. Time to go curling, play bridge and do a little skiing. Winter's here! . . . **Bobby Dick** came into the office the other Friday and said a fast "Hello". He was up for the inter-college football game between Queen's and Varsity Blues. Queen's won and there were lots of hi-jinks around our town that night . . . **Alex Horne's** daughter Janet, who is tak-

ing Journalism at Ryerson, recently had a pleasant surprise when she received a scholarship . . . **Linda Donaldson**, Production, wasn't letting anyone know it was her birthday the other day, but some of the staff found out and presented her with a bouquet of roses along with a nice card . . . We also wish Happy Birthday to **Martin Ubbink**, Blast Division, but we don't know just what he got for his birthday. He just keeps smiling. I guess we had better ask Susan . . . Lots of moving going on lately. One more of our staff has moved into a certain apartment building close to work. We will soon be changing the name of this apartment and calling it the Wheelabrator building as several of our staff are living there . . . **Bob Shurtleff**, Dust & Fume, has been transferred to our Montreal office and is busy, busy, busy . . . **John** and **Brenda McKay** have sold their home and have bought a new home in Montreal. They will be making the move down December 1st. Hope they don't forget their old friends in Toronto and pay us a visit sometime. No doubt they will be invaded next year for our great World's Fair —

Expo 67 . . . **Chris Boak**, as you all know, is building a cottage away up Dorset way (3 hour drive from Toronto). It seems he still has a bit more roof to put on and last week was a real dandy. Everything was fine when he started out. No snow, but promise of some and snow it did about half way there. He really got stuck and had a lot to tell when he returned on Monday . . . Some of the more athletic members have taken up curling on Saturday a.m., namely, **John Foster** and **Gord BigCanoe** and come in talking about hurling his stone towards the tee. Sounds like golf to me . . . If **Clayton** "there's just no way" **Dinger** gets any more files on his desk we will have to move a file cabinet down there . . . One decade (10 year) anniversary congratulations to the following: **Alex Horne**, Manager, Blast Sales (come January 1); **Ernie McLaughlin**, Manager, Consumables; **Bob Ross**, Purchasing Agent . . . We in Canada wish all of you in the Wheelabrator Corporation a very Merry Christmas and a Happy, Prosperous and Peaceful New Year.

Bob Ross

PROFIT SHARING

... Questions and Answers

Q. What if I become eligible for the Plan before the end of any year — do I have to wait until the end to participate?

A. You don't have to wait until end of calendar year. You may join the Plan after one year's continuous service, and then become eligible to participate from and after your next pay day following this period of service.

. . .

Q. Just how do I go about joining the Plan after I am eligible?

A. You simply sign an application for participation and an acceptance of the Trust Agreement. You can obtain this application form at the Personnel Office.

. . .

Q. What if I leave the Company and then come back at a later date to work again — may I join again?

A. You may join again upon completion of the eligibility requirements.

Q. Just what is the meaning of Trust Fund?

A. The Trust Fund is the total of all money and investments, accumulated under the Trust Plan, and held in trust for the sole benefit of all employees who join the Plan.

. . .

Q. When does the Company make payments to the Trust Fund?

A. On or before the date on which it files its Federal income tax return for the year involved.

. . .

Q. In case I do not retire at age 65 can I go on making payments into the Plan — and share in the Trust Fund?

A. Yes.

. . .

Q. Who has charge of the Trust Fund?

A. Control over the Fund is in the hands of a Corporate Trustee and three Administrative Trustees.

Q. Do I always get regular reports to show how I stand in the Profit Sharing Fund?

A. Yes, the Trustees will mail you a full report at the close of each year. Also, any Participant can obtain full information at any time upon special request to the Trustees.

. . .

Q. Do I have to join the Plan?

A. No, but you will receive no benefits from the Trust Fund unless you do join the Plan. You may join the Plan without obligating yourself to deposit any savings of your own.

. . .

Q. Suppose I die before I am ready to retire — how is my share in the Trust Fund handled?

A. Your entire share in the Trust Fund will be paid to the beneficiary you have designated, or if you have not named a beneficiary who is then living, to your estate.

We knew him when

STANLEY HES

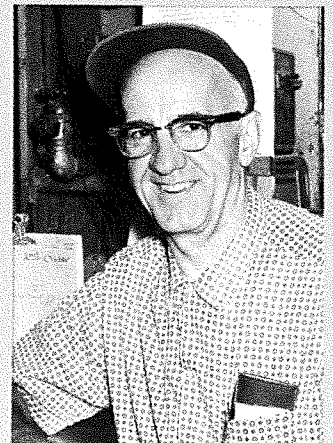


Stanley Hes began working at Wheelabrator as an order filler in the stockroom in August of 1941. After a term in the service, he returned to Wheelabrator and was promoted to foreman of the stockroom in 1946. He holds that position now.

Stanley is married and has two children. His son, David, is an officer in the Navy and was the 1962 winner of the Minich Scholarship to Purdue University. His daughter, Kathy, works in Production Control.

When he has free time, Stanley likes to watch baseball and football. He claims that he'll travel a long way to see a good game. He is a member of the Supervisor's Club and serves as

JOE BIDLACK



chairman of the Special Activities, Projects and Charities Committee.

. . .

Steel Shop foreman Joe Bidlack has worked at Wheelabrator Corporation since 1942. He started as an assembler and was promoted to foreman in 1961. He is a brother of Kenny of South Shipping and Richard of Production Control.

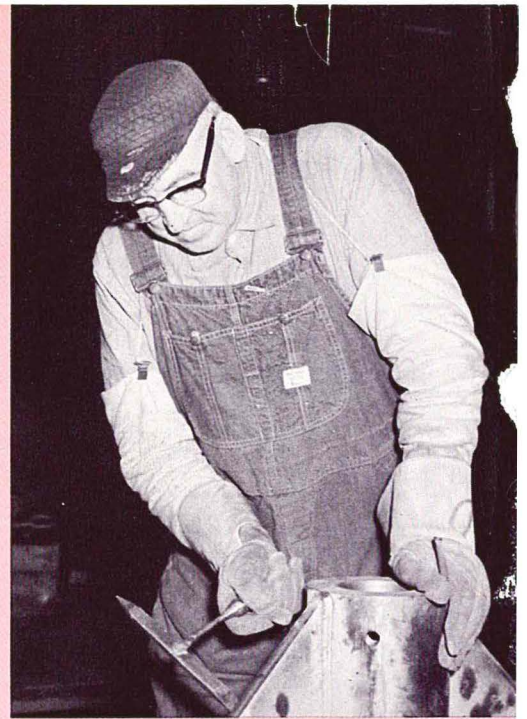
Joe is married and has one daughter and three grandsons. He is a member of the Reservations and Prizes Committee of the Wheelabrator Supervisors Club.

Spectator sports are his favorite pastime. He lives at 316 East Colfax Street in Mishawaka.

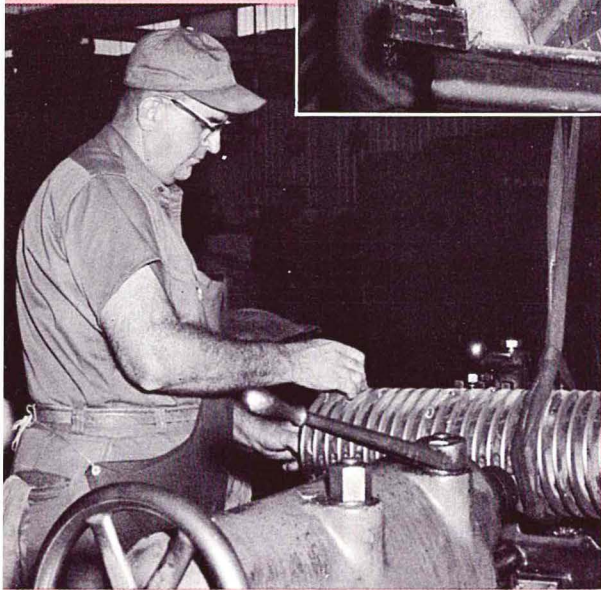
On the Job



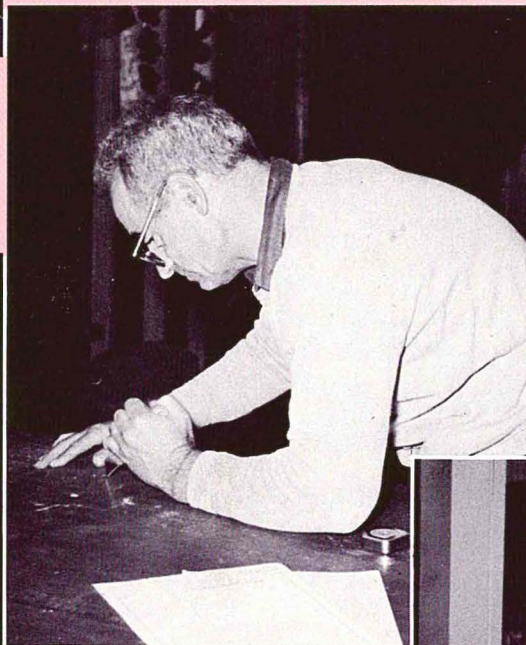
One of the members of the Board of Directors of the Wheelabrator Athletic Association is **Neal Soule**. He began at Wheelabrator in 1947 in the Steel Shop but now works in the Foundry. Neal is currently building a home on Shavehead Lake in southern Michigan. His leisure time is taken up by bowling, and the Star H Square Dance Club, of which he is a member. Neal is married and has three sons. The Soules currently live at 527 Lincolnway West in Mishawaka.



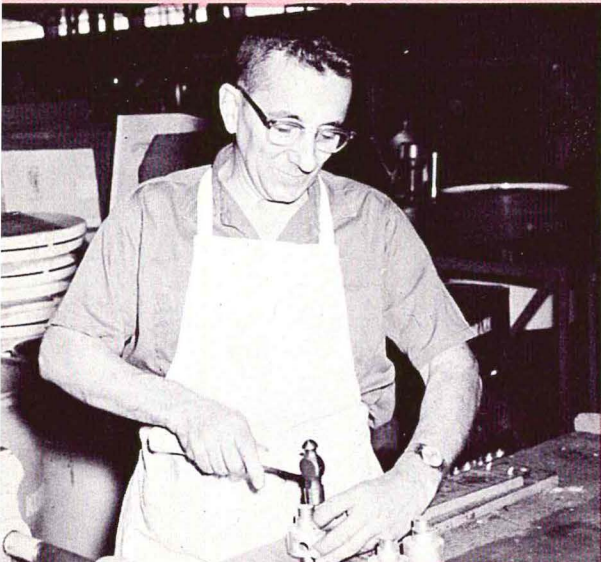
Welder **Doc Stoddart** has been a Wheelabrator employee since May of 1944. He began in the Machine Shop but after three weeks was moved to the Steel Shop where he has worked since. Doc is married and has 10 children. Originally from Hartford, Michigan, he resides at 214 East Monroe Street in South Bend. Hunting and fishing are his leisure activities.



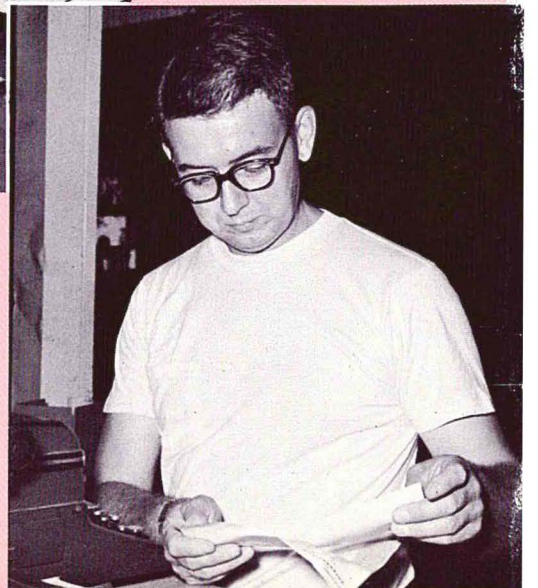
Hillard Garner is a lathe operator in the Machine Shop. He has worked in the Machine Shop since joining Wheelabrator in September of 1950. Hillard is married and has one child. In his spare time he likes to hunt and fish, or sharpen his target eye by trap shooting. He makes his home at 57647 South Blackberry Road in Mishawaka.



Willis Myers works at the rubber bench in the Steel Shop. He has been on various jobs in the Steel Shop since starting here in November of 1950. Willie lists hunting and fishing as his hobbies. He makes a 20-mile drive each day from Louck, Indiana, about two miles north of Napanee. He is married and has two sons.



Warren Stickel works in Balcrank assembly. He has been an employee of Wheelabrator since December of 1947. Before starting on the Balcrank line, Warren worked in the Foundry. He and his wife are members of the Methodist Church in Jimtown. They reside at 112 Basswood Street in Osceola. Warren and his wife spent two weeks in Florida over Thanksgiving.



TV and gardening are the hobbies of **Chick Giacomini**, who works in South Shipping. Chick has been a Wheelabrator employee since April of 1946. He is a member of DeAmicis Club. He and his wife, Frances, live at 120 East 16th Street in Mishawaka. They are the parents of three children.